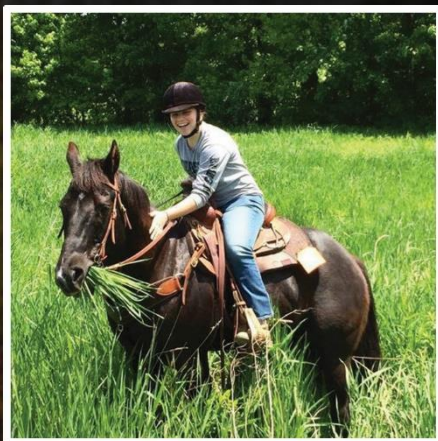




# Annual Report 2022



[elcr.org](http://elcr.org)

## FROM OUR BOARD PRESIDENT

Dear Friends, Partners, and Supporters,

As I look at our past year it still amazes me that ELCR remains the guiding light around the country when horse activities and horse lands are threatened. We play small parts and big parts in keeping horse lands accessible and horse activities thriving. If you are receiving this annual report, it means you have played a part in keeping us at the forefront in our ability to have the tools to provide our online and in-person technical assistance across the country. We need your continued support and the support of more folks like you. So tell a friend or colleague about ELCR and encourage them to donate to the only national organization that works to conserve the heritage of our link to horses and the lands necessary to do that. Keeping open lands not only benefits our horse community but also is compatible with maintaining a healthy environment for wildlife, water table recharge, and a myriad of ecosystem functions.

This has been the bellwether year in both the horse world and development world that often threatens our horse communities, trails, and venues. While we hear so much about the problems in our economy, there remains a huge surplus of money that is being invested in our countryside and in our horse-friendly suburban and urban areas, and most of it is to the detriment of the horse and rider. We see this in our assistance requests and in our personal lives. On a positive note, just from personal observation, it does seem that more horses are part of the landscape in some areas and hopefully in a responsible and beneficial way.

All these changes are affecting ELCR and our ability to keep up with both the technologies for disseminating information and keeping our wealth of information updated and easily accessible online.

Our website needs to be rebuilt to meet the technology and user needs of today. We have a plan to do that and have built a fund to begin the process, but we need everyone to jump on board and support us in this endeavor. We are counting on you to recognize the importance of our efforts in maintaining our horse heritage through access to and preservation of horse lands.

We are a compact, national-level organization with a modest budget, and while we can't solve all the issues in the equine community, we fill a niche that is both significant and badly needed. Visit our website, [ELCR.ORG](http://ELCR.ORG), and you will be amazed at the resources available. I can't think of another national nonprofit organization, and I am involved with many, that provides so much free information and guidance to anyone looking for assistance.

Ken Haddad



President, ELCR Board of Directors



*Ken Haddad aboard his mount, Eragon*



# EQUINE LAND CONSERVATION RESOURCE (ELCR)

## About ELCR

ELCR is the only national organization focused on the conservation of land for horses and **all** horse-related activities. Our organization is dedicated to promoting the vital role the horse serves in society and championing the future of horses and horse-related activity in America.

We are working with our conservation partners, individuals, local organizations, and government to stem the tide of development to ensure a future for horses in our communities for the enjoyment of this and future generations.

## Our Mission

*Equine Land Conservation Resource leads in the protection and conservation of lands for the horse and horse-related activities.*

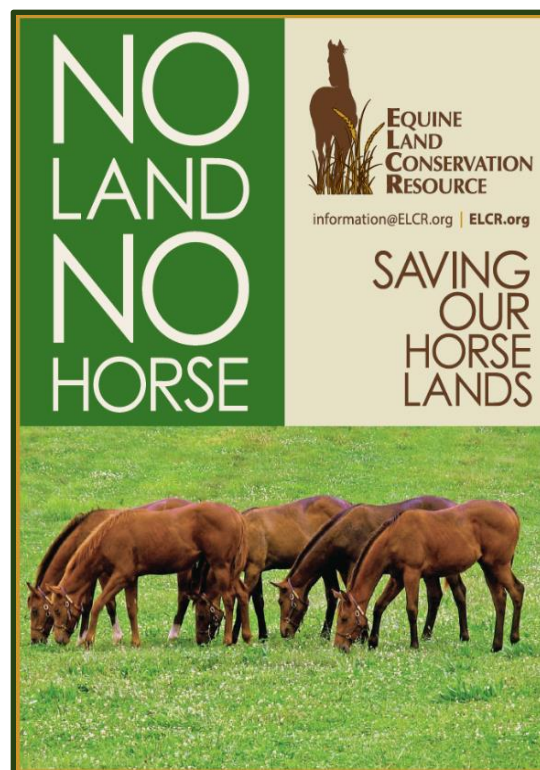
## Our Vision

*A future in which horse lands have been conserved so that America's equine heritage lives on and the emotional, physical, and economic benefits of mankind's bond with the horse remain accessible to all.*

## Our Work

Since land is saved locally, it is imperative that horse enthusiasts be made aware of the existing threats and understand how they can become actively engaged in protecting horse lands and trails in their communities. Creating awareness of equine land loss has always been an integral part of our work. Providing the equine community with the tools and resources needed to prevent the loss of land for equine-related activities is also at the forefront of our work. ELCR supports these efforts by:

- Continuing to expand awareness of the threat of unplanned growth and development and impact on horse owners, enthusiasts, and the equine industry at large;
- Serving as the first point of contact and clearing house for connecting to leading national experts on advocating for and conserving access to land for horses;
- Representing the public land access interests of the equine community at the national level;
- Creating and providing no-cost access to educational articles, tools, templates, and webinars in our six core issue areas in our online resource library;
- Providing one-on-one customized technical assistance and counseling on local land-loss issues;
- Working with partner organizations to host informative educational webinars on important equine land conservation-related topics;
- Building a national network of local equine advocacy and equine land conservation organizations to expand the rate at which land is protected for horses and horse-related activities.



## EQUINE LAND CONSERVATION EDUCATIONAL RESOURCES

ELCR is committed to using feedback-generated programming to create extensive and up-to-date educational resources for horse owners and landowners, organizations, and agencies, to help them understand the impact of the many issues that contribute to loss of equine access in their communities. Our educational resources provide ideas about what to do, how to communicate needs, who to collaborate with, and what actions need to be taken to resolve local equine access issues. The equine community can access our educational resources via our online resource library, educational webcasts, and in-person presentations. These guides, tools, templates, articles, and other educational resources pertaining to six core areas of equine land conservation are available free of charge at [www.elcr.org](http://www.elcr.org).



### Online Resource Library

In 2022, ELCR developed and made these new educational resources available to the public free of charge:

- *Seven Steps to an Effective Petition* <https://elcr.org/seven-steps-to-an-effective-petition/>
- *USFS-Recommended Best Practices for Managing Stock Use Sites at Developed Campgrounds* <https://elcr.org/wp-content/uploads/2022/04/Best-Practices-for-Managing-Stock-Use-Sites.pdf>
- *Resources for Sustainable Equine Management* <https://elcr.org/wp-content/uploads/2022/04/2022-Sustainable-Equine-Management-Resource-Sheet.pdf>
- *Equine Trail Easements: The Good, the Bad, and the Muddy* <https://tinyurl.com/Trail-easements>
- *Trail Etiquette and Safe Passing Plans When Encountering Equestrians* <https://elcr.org/trail-etiquette-and-safe-passing-plans-when-encountering-equestrians/>

### Educational Webcasts

As part of its educational programming, ELCR routinely offers webcasts (webinars) that address imminent and current national issues on a local basis with local examples. Offering webinar programs with our partner organizations allows us to bring a variety of authorities to speak about relevant equine land advocacy topics while reaching an even broader national audience.

The recorded and archived webinars are made available on the ELCR website at [www.elcr.org](http://www.elcr.org) for those who are unable to participate in the live events. Our annual educational webinars remained very popular.

In 2022 ELCR offered the following webinars with our partnership with American Trails, Daily Acts, and Back Country Horsemen of America:

- **January 27, 2022:** “Trail Ambassador Programs: Tips, Tricks, and Best Practices (Part 2)” <https://elcr.org/webinar-recording-trail-ambassador-programs-tips-tricks-and-best-practices-part-2/>
- **March 5, 2022:** “Sustainable Equine Management 2022” <https://dailyacts.org/sustainable-equine-management-2022/>



## ELCR TECHNICAL ASSISTANCE PROGRAM

ELCR remains the “go-to” organization among the equine community for advice and direction on protecting endangered horse lands. ELCR provides one-on-one counseling and technical assistance to individuals, organizations, and communities dealing with local horse-land issues. ELCR is the only national organization providing this service for **all** horse-related land issues.

The significant number of inquiries that we receive each year allows ELCR to understand the specific equine access issues being faced across the country and to develop informational resources and educational materials that address the most common issues faced by the equine community, while expanding our national organizational network.



*Photo courtesy of USDA*

Although the issues encountered and assistance required may vary with each community, the following is a good overview of the types of land-related issues most addressed in our technical assistance program:

- Loss of equine access to local trails on public land, such as parks, forests, or fish and wildlife areas, where the land manager perceives a problem with horse use;
- Loss of equine access to trails that run through private lands, where the landowner wants to shut down access due to privacy needs, liability issues or problems with horsemen, and which may provide connections between public trail segments;
- Taking measures to conserve an individual’s private property or piece of land that has come up for sale and is important to equine-related activities;
- Resolving trail user group conflicts due to damage to land, poor trail design or maintenance, or lack of communication between groups;
- New or changed local ordinances that negatively affect horse owners and horse business owners by adding restrictions to existing and new horse operations;
- The need for implementation of best management practices on existing horse lands;
- Addressing issues between newer residents, unfamiliar or uncomfortable with horses, and farms/ranches;
- Assistance finding financial support for horse land conservation projects.

ELCR staff responded to a total of 29 individual requests for counseling and technical assistance regarding local horse land issues during 2022. The requests came from individuals, organizations, and communities working on specific local horse land related issues in 13 different states.

The individual requests for assistance received in 2022 covered various topic areas, such as planning and zoning issues, equine access to private and public land, conservation tools for horse land, and best management practices for horse properties. Each request for technical assistance is unique, reflecting issues specific to that area.



## ELCR'S CONSERVATION AWARDS PROGRAM

On an annual basis, ELCR recognizes commitment to land conservation that exemplifies the mission of Equine Land Conservation Resource with our awards and scholarship program. The program has expanded over the years, with many of the awards presented in partnership with our conservation partner organizations.

The awards and scholarship program serves not only to raise the awareness of the importance of land conservation, but also to highlight the conservation achievements of an individual, group, or organization that serves as an inspiration to the equine community.



Below is an overview of the various individual awards in our program.

### **Anson W. H. Taylor Jr. Memorial Scholarship Award**

The Anson W. H. Taylor Jr. Memorial Scholarship was established in 2006 to honor Mr. Taylor for his work with the United States Pony Clubs and the Equestrian Land Conservation Resource. An avid equestrian and foxhunter, Anson W. H. Taylor Jr. was dedicated to educating equestrians about land conservation. He was a founding member of the Equestrian Land Conservation Resource and served as USPC president in the mid-1980s. The scholarship, sponsored by USPC and ELCR, is annually awarded to a Pony Club member in his/her senior year of high school with a GPA of 3.0 or higher, who has been accepted to an institution of higher learning, and who has achieved a USPC rating of C-2 or higher, with demonstrated achievements in Pony Club and to horse land conservation.

### **The Anson W.H. Taylor Jr. Conservation Leadership Award**

The Anson W.H. Taylor Jr. Award for Leadership in Equine Land Conservation was established by the ELCR board of directors to recognize individuals and organizations that have made an outstanding contribution to preserving land for equine use through their extraordinary generosity of time, effort, and expertise. This award is named for the late preservationist, land conservator, family man, foxhunter, equestrian, and ELCR co-founder Anson W.H. Taylor Jr. For more on the Anson W.H. Taylor Jr. Award for Leadership in Equine Land Conservation and a list of past award recipients, visit <https://elcr.org/about-elcr/anson-taylor-award/>

### **The Robert N. Clay Conservation Leadership Award**

The Robert N. Clay Conservation Leadership Award, established in partnership with Thoroughbred Owners and Breeders Association (TOBA) in 2014, is presented annually at the TOBA awards dinner to a member of the Thoroughbred community for their achievements in equine land conservation. For more on the Robert N. Clay Conservation Leadership Award and a list of past award recipients, visit <https://elcr.org/about-elcr/robert-n-clay-conservation-award/>

### **The Equine Land Conservation Achievement Award**

The Equine Land Conservation Achievement Award, established in 2017 in partnership with United States Dressage Federation (USDF), recognizes individuals or organizations for outstanding achievement in protecting land or access to land for equine use. The award was established to help increase awareness of the importance of land conservation in the dressage community and to serve as inspiration to others within the discipline. For more information on the Equine Land Conservation Achievement Award, visit <https://elcr.org/about-elcr/the-equine-land-conservation-achievement-award/>

## HONORING LEADERSHIP IN EQUINE LAND CONSERVATION IN 2022

### 2022 Anson W.H. Taylor Jr. Memorial Scholarship Award Recipient

ELCR and United States Pony Clubs (USPC) were pleased to award the 2022 Anson W.H. Taylor Jr. Memorial Scholarship to C3, HB event rider and Atlanta Pony Club member Liesel Fazekas of Kennesaw, Georgia. Liesel is studying Environmental Engineering at the University of Georgia.

Liesel comes from a family with an interest in land conservation. Her grandparents have been running a self-sufficient farm in Vermont for over 50 years, and Liesel helps on the farm as often as possible. Most of this farm is under conservation easement, and her family works with a variety of organizations to preserve and protect land, waterways, and animals. Closer to home, Liesel joined an organization called “Friends of Kemp Park” which was instrumental in helping save the Kemp farm from development; it is now a 100-acre park for the community.

These experiences led to her degree choice. Liesel believes there is an urgent need for attention to land conservation, clean and accessible water, and clean air and is excited to make a career out of this passion.



*2022 Anson W.H. Taylor, Jr. Memorial Scholarship Recipient, Liesel Fazekas.*

### 2022 Robert N. Clay Conservation Leadership Award



*Charles Fenwick Jr. accepting the Robert N. Clay Award from Holley Groshek, ELCR Executive Director. Photo provided by Mark Mahan.*

Charles Fenwick Jr. was recognized as the recipient of the 2022 Robert N. Clay Conservation Award at the Thoroughbred Owners and Breeders Association (TOBA) National Awards Dinner on September 10 in Lexington, Kentucky. He was honored with this award for his leadership in organizing the efforts to protect a portion of Shawan Farms in Baltimore County, Maryland, from the threat of residential development and rebranding it as **Shawan Downs**, which has grown into a first-class equestrian center and steeplechase course.

Prior to World War I, Shawan Farm, a 2,500-acre estate near Hunt Valley in Maryland was filled with horses and cattle. Over time the expansive estate was divided among several descendants. Concerned about the loss of local farmland, in 1997 area residents foresaw the possibility that the core of Shawan Farms could be saved from development and conserved as open space for farming and as an equine facility to support local equine traditions. Horseman Charles Fenwick Jr. was one of the local leaders that made this dream a reality.

The property is in preservation to maintain its agricultural legacy, allowing no new residential development. Today, over 250 acres are preserved as open space while hosting equine events including The Legacy Chase, The Green Spring Valley and Shawan Point to Points, steeplechase schoolings, the MCTA Three Day Horse Trials, the Junior Hunt Cup, and, for many years, The Pony Club tetrathlon – with the addition of farming over 150 acres for hay. In keeping with the center’s preservation mission, no significant infrastructure is required to accommodate the equestrian facilities.

## ADVOCACY AT THE NATIONAL LEVEL

ELCR represents the equine community on equine land issues in several national forums. Below is a summary of equine land advocacy activities ELCR engaged in during 2022 at the national level.

**Trails Move People.** In 2021 ELCR signed on as a member of the Trails Move People coalition led by one of our partner organizations, American Trails, and continued our participation with this initiative in 2022. Trails Move People is a coalition of trail-focused organizations amplifying the voice of a diverse community of trail users. By identifying shared values, collaboration, education, and communication, we raise awareness of the economic, health, social, and political value of trails. This initiative promotes interaction between and understanding of trail communities that are typically unfamiliar with each other. The Trails Move People coalition, in partnership with American Trails, created an emerging grant program known as The Trail Fund that is dedicated to maintaining and enhancing America's trails through maintenance, research, and stewardship training projects, with initial grant funds awarded in 2022. [Trails Move People - American Trails](#)



**Trails Are Common Ground.** According to an Outdoor Industry Association study, 8.1 million more Americans hiked in 2020 versus 2019. But any recreational trail user will tell you there are more people on the trails than ever before, creating even more pressures between user groups on already crowded trails. Recognizing that the community of trail users continues to grow at an exponential rate, in 2021 ELCR joined an unprecedented coalition of advocacy groups that came together to create the public awareness campaign Trails Are Common Ground (TaCG). The coalition members represent all manner of activities that take place in the dirt, including hiking, trail running, equestrian, mountain biking, and motorized singletrack, with both ELCR and Back Country Horsemen of America representing the equestrian trail community. The campaign elevates the importance of respectful, inclusive, safe, and enjoyable experiences on trails. All trail user groups are invited to participate. ELCR remained an active member of the TaCG Steering Committee in 2022. To learn more about the campaign, visit <https://trailsarecommonground.org/>



**Coalition for Recreational Trails.** ELCR remained an active member of the Coalition for Recreational Trails (CRT). CRT is an alliance of national and regional trail-related organizations across a broad spectrum of interests, representing motorized and non-motorized communities. Its members work together to build awareness and understanding of the Federal Highway Administration's Recreational Trails Program, which returns federal gasoline taxes paid by off-highway recreationists to the states for trail development and maintenance. ELCR represents the interests of the equine community, along with two other national equine organizations, on the coalition on issues such as e-bikes on public lands and in 2021 worked to support CRT's efforts to reauthorize and expand the RTP. [The Coalition for Recreational Trails - American Trails](#)



COALITION  
FOR  
RECREATIONAL  
TRAILS



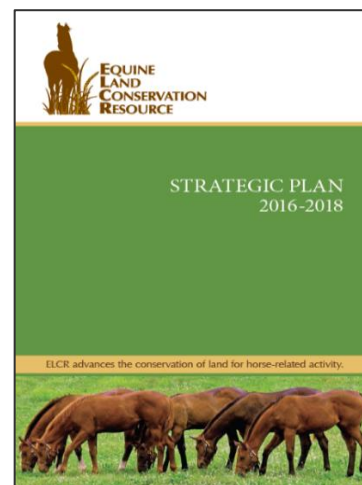
**American Horse Council Recreation, Trails, and Land-Use (RTL) Committee.** ELCR continued to be an active member of the RTL Committee. In 2022, recognizing the significant increase in trail usage among all user groups, the committee focused on national legislative issues related to trails on public land and collaborated on the development of a national trails directory under the leadership of the American Horse Council to help equestrians locate horse-friendly trails across the country.



## THE WAY FORWARD: A STRATEGIC PLAN FOR THE FUTURE OF ELCR

In 2021 the ELCR board of directors and staff devoted significant time to the strategic planning process. As a result of this strategic planning effort, ELCR is about to embark on a new, second phase of growth in our 2022-2024 strategic plan that will build on the data collected during our 2016-2018 strategic plan. The complete 2016-2018 strategic plan is available at <https://elcr.org/strategic-plan/>.

The key accomplishment of that initial plan was the implementation of a first-of-its-kind national comprehensive survey of more than 700 local equine advocacy and conservation organizations from all 50 states, focused on one or more of the following key issues: land protection, access to equine facilities, establishment and protection of trails and trail networks, raising awareness of the economic and other benefits of horses, and providing input to local planning and zoning as it relates to equine access to or use of public and private lands.



The survey, conducted in late 2017 in partnership with the University of Kentucky Community and Economic Initiative of Kentucky (CEDIK), became the first step to developing a national network of local organizations and led to ELCR's creation of a network advisory committee composed of representatives from local organizations around the country.

Based on these important initial steps in data collection and network building, ELCR's new strategic plan will focus on developing a web-based platform to support and grow this *No Land, No Horse* national network. We look forward to building on this work with the implementation of our new strategic plan.

In 2022 the ELCR Board of Directors and staff launched a fundraising campaign to support the implementation of our new three-year plan.

### The key elements in our new strategic plan will include the following:

- Establishing the *No Land, No Horse* network.** This first-of-its-kind network, built on the organizations participating in the 2017 national survey and growing as other groups join, will provide a sense of community across the nation for organizations and/or individuals advocating for horse land activities.
- Developing a web-based platform to support the *No Land, No Horse* network.** The platform will provide access to online educational resources; promote connectivity, communication, and community among network members across the nation; and store and give access to information on network members.
- Enhanced educational programming.** Based on the valuable feedback gained from the national survey, the *No Land, No Horse* network advisory committee, and network members, ELCR will expand and refine its unique educational programming. The new web platform will provide access to information/resources, best practices, and referrals to experts on specific land-related issues for network members and the equine community at large.
- Promoting *No Land, No Horse*.** To identify and attract new members to the network and to increase awareness of the value of horse activities and the importance of horse lands, a promotional program will be developed for use by ELCR and network members.

## OUR CONSERVATION AND CORPORATE PARTNERS

### Corporate Conservation Leaders

Blackburn Architects  
Kentucky Performance Products

### Business Members

Cornett and Associates  
Equestrian Properties & Fine  
Country Homes LLC  
Farms and Barns Real Estate  
Northwest Arkansas Polo Club  
Ortega Equestrian Center  
Suncoast Stables and Riding  
Academy LLC  
Trails by Design

### Conservation Leaders

Masters of Foxhounds Assoc.  
North Salem Bridle Trails Assoc.  
United States Equestrian Federation  
United States Eventing Assoc.  
United States Hunter Jumper Assoc.  
United States Pony Clubs



### Conservation Partners

Allerton Farm  
American Association of Equine  
Practitioners  
American Endurance Ride Conference  
Ashland Farm  
BCH, Lower Rio Grande Chapter  
Bay State Trail Riders Assoc.  
Caledonia Conservancy  
Cedar Ridge Farm Equestrian  
Certified Horsemanship Assoc.  
Delaware Valley Combined Training  
Assoc.  
Equestrian Partners in Conservation  
First Equine Aid  
Foothills Equestrian Trails Assoc.  
Foothills Riding Club  
Fox Covert Farm  
Friesian Horse Association of North  
America  
Great Lakes Distance Riding Assoc.  
Green Vista Stables  
Horse Heritage Conservancy  
Horse Mesa Ranch  
Horsemen's Council of Illinois  
Kentucky Horse Council  
Kentucky Thoroughbred Owners &  
Breeders Assoc.  
Many Ponies Outfit & Ranch  
Maricopa Trail and Park Foundation  
Maryland Horse Breeders Assoc.  
Masterson Equestrian Trust Fdn.  
Muttontown Horsemen's Assoc.

National Reining Horse Assoc.  
Nevada All-State Trail Riders  
North American Trail Ride Conf.  
North Carolina Horse Council  
Oregon Equestrian Trails  
Palos Hills Horsemen's Assoc.  
Pathfinder Farm  
Pennsylvania Equine Council  
Piscataquog Area Trailways, Inc.  
Roaring Fork Valley Horse Council  
Shawnee Trail Conservancy  
South Carolina Horsemen's Council  
South Eastern Distance Riders Assoc.  
Southern Eighths Farm  
Sun Star Farm  
The Land Conservancy for Southern  
Chester County  
Trail Riders of Today  
Twin Oaks Valley Equestrian Assoc.  
United States Dressage Federation  
Virginia Horse Council  
Wateree Hounds  
Wayne Area Conservancy  
Foundation

## FINANCIAL STATEMENTS

### ELCR Statement of Financial Position

#### Assets

Current Assets	2022	2021
Cash	627,739	\$418,225
Other Receivables	0	45,978
Promises to Give	0	0
Prepaid Insurance	4,408	1,339
<b>Total Current Assets</b>	<b>632,147</b>	<b>\$465,542</b>

Property & Equipment	2022	2021
<b>Total Property &amp; Equipment</b>	<b>1,795</b>	<b>\$2,247</b>

Total Assets	2022	2021
<b>Total Assets</b>	<b>633,942</b>	<b>\$470,040</b>

#### Liabilities & Fund Balance

Current Liabilities	2022	2021
Accounts Payable	1,968	\$4,344
Accrued Liabilities	14,997	11,820
Deferred Revenue	28	340
<b>Total Current Liabilities</b>	<b>16,993</b>	<b>\$16,504</b>

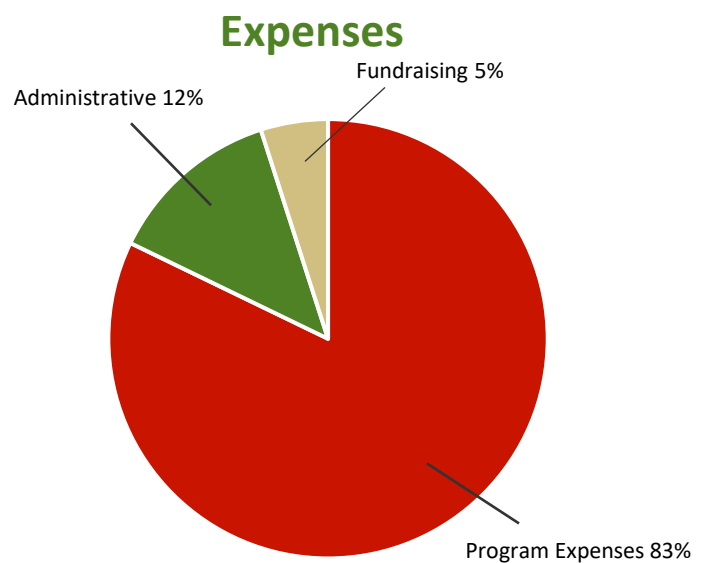
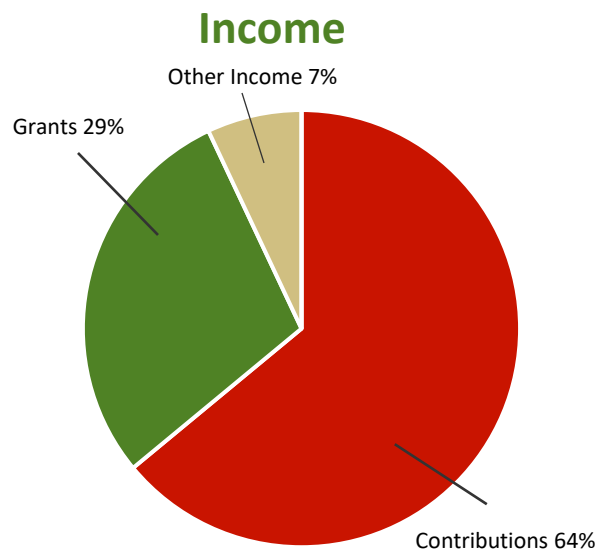
Fund Balance	2022	2021
Unrestricted	588,450	\$447,836
Temporarily Restricted	30,750	5,700
<b>Total Fund Balance</b>	<b>619,200</b>	<b>\$453,536</b>

Total Liabilities & Fund Balance	2022	2021
<b>Total Liabilities &amp; Fund Balance</b>	<b>633,942</b>	<b>\$470,040</b>

### ELCR's Ratio of Spending

Income	2022	2021
Contributions (Unrestricted)	257,621	\$228,615
Grants (Unrestricted)	111,915	10,500
Other Income	25,191	11,560
<b>Total Income</b>	<b>394,727</b>	<b>\$250,675</b>

Expenses	2022	2021
Program Expenses	189,729	\$183,724
Administrative	29,089	27,585
Fundraising	10,240	10,806
<b>Total Expenses</b>	<b>229,058</b>	<b>\$222,115</b>





## OUR LEADERSHIP

### Board of Directors

#### Officers:

<b>Ken Haddad</b> President <i>Florida/North Carolina</i>	<b>Dawn Davis</b> Vice President <i>Illinois</i>	<b>John Blackburn</b> Secretary <i>Washington, D.C.</i>	<b>Dale Brown</b> Treasurer <i>California</i>
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#### Directors:

<b>Rob Banner</b> <i>Virginia</i>	<b>Ben Duke</b> <i>Colorado</i>	<b>Peter Fenwick</b> <i>Maryland</i>	<b>Susan Harding</b> <i>Maryland</i>	<b>Libbie Johnson</b> <i>North Carolina</i>	<b>Dot Moyer</b> <i>North Carolina</i>
<b>Melanie Peterson-Ramey</b> <i>Kentucky</i>	<b>Dan Rosenberg</b> <i>Kentucky</i>	<b>Rebecca Thompson</b> <i>Arkansas</i>	<b>Warren Wilson</b> <i>California</i>	<b>Nancy Winter</b> <i>Director Emeritus,</i> <i>Vermont</i>	

### Staff

<b>Holley Groshek</b> Executive Director	<b>Anabelle Wright Gatton</b> Office Coordinator	<b>Janice Holland</b> Office Coordinator
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### Advisory Council

<b>Marty Bauman</b> Classic Communications <i>Massachusetts</i>	<b>Ms. Jan Hancock</b> Equestrian & Author <i>Arizona</i>	<b>Cathy Laws</b> The Equine Network <i>Maryland</i>
<b>Jamie Cohen-Wallace</b> Consultant <i>Pennsylvania</i>	<b>Mary Hanson</b> Conservationist <i>Nebraska</i>	<b>Elisabeth McMillan</b> Rock Solid Great, LLC <i>Tennessee</i>
<b>Thomas Daniels</b> University of Pennsylvania <i>Pennsylvania</i>	<b>Jeff Hooper</b> Capital H Strategies <i>Texas</i>	<b>James B. Miller</b> USDA Forest Service, Retired <i>Virginia</i>
<b>Julie I. Fershtman, Esq.</b> Foster Swift Collins & Smith <i>Michigan</i>	<b>Christine Hughes</b> NC Planning, Develop. & Trans. <i>North Carolina</i>	<b>Rick Potts</b> U.S. Fish & Wildlife <i>Montana</i>
<b>Laurel Florio, J.D.</b> Attorney <i>Georgia</i>	<b>Kat Imhoff</b> James Madison's Montpelier <i>Virginia</i>	<b>William J. Price, V</b> Charlotte Steeplechase Assoc, Inc <i>North Carolina</i>
<b>Ann George</b> Equestrian & Conservationist <i>Utah</i>	<b>Karen Isberg</b> KY Performance Products <i>Kentucky</i>	<b>John Strassburger</b> Equestrian & Author <i>California</i>
<b>Karen Gustin</b> KY Equine Humane Center <i>Kentucky</i>	<b>Kerri Kent</b> Kerrits Performance Equestrian Apparel <i>Washington</i>	<b>Jane Thery</b> Green Horse Enterprises, LLC <i>Washington, DC</i>
	<b>Scott King</b> Boehringer Ingelheim <i>Kansas</i>	

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[www.ELCR.org](http://www.ELCR.org)

